

MINISTERIAL FORMATION

formation	ministry of believers	ministry of gifts	ministry of leadership	ministry of supervision
intellectual formation	The sermon and adult education in the local church	through the process of carrying out one's duties.	Courses offered through the theological school and regional body, on-line learning, reading and directed study. A consciousness of mission must also be part of the leader's intellectual formation	School of theology courses in Bible, Church History and Theology. After seminary, through courses, reading, and peer group Bible/lectionary study.
spiritual formation	The worship service and small groups for prayer, and counseling by the pastor. Also as we share our spiritual journeys	exercise of gifts in the worship service	participation in the life of the congregation; spiritual direction; retreats and other events	spiritual direction, devotional reading, spiritual retreats and the development of spiritual disciplines.
practical formation	programs, groups, or retreats that discuss marriage, parenthood, social issues and workplace ministry. Individual reading of books can also help	mentoring within the congregation, reading, and training from the regional church. Regional support for various gifts can be provided through meetings, retreats, classes and on-line consultation	understanding of leadership and church polity through courses offered on a regional level, reading, on-line learning, retreats, directed study, and participating in the regional church.	Practical Theology courses in the theological school in cooperation with local "teaching parishes." Mentoring in one's first parish, peer groups.
community formation	members grow in a sense of community through participation in the church and fellowship opportunities with persons from other congregations	gatherings on a regional level among persons exercising similar gifts. choir, teachers meetings, etc.	in the life of the congregation, in the bonding that occurs in the consistory, and in participation in the larger church.	Clergy fellowship together. Participation in the larger church